THANH THANH CONG – BIEN HOA	**SOCIALIST REPUBLIC OF VIETNAM**
JOINT STOCK COMPANY	**Independence – Freedom – Happiness**

Tay Ninh, September 28th 2024

PROPOSAL NO. 02

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2023 – 2024

(Regarding the profit distribution plan for the fiscal year 2023-2024 (from 1 July 2023 to 30 June 2024))

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the implementing regulations;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;*
- *Pursuant to Resolution No. 10/2023/NQ-ĐHĐCĐ dated October 26, 2023, regarding the approval of the production and business plan and profit distribution for the fiscal year 2023-2024 ("**Resolution 10**");*
- *Pursuant to Resolution No. 09/2023/NQ-ĐHĐCĐ dated October 26, 2023, regarding the approval of the profit distribution plan for the fiscal year starting from July 1, 2022, to June 30, 2023 ("**Resolution 09**");*
- *Pursuant to the business results for the fiscal year 2023-2024 based on the consolidated financial statements as of June 30, 2024, which have been audited ("**Fiscal Year 2023-2024 Financial Report**").*

In Resolution 09, the General Meeting of Shareholders of the Company approved the dividend rate for the fiscal year 2022-2023 at 4% in cash and/or shares. Based on the contents of Resolution 10, the Fiscal Year 2023-2024 Financial Report, and after careful consideration of the Company's actual situation along with the general difficulties and challenges of the market, the Board of Directors of Thành Thành Công – Biên Hòa Joint Stock Company respectfully presents to the General Meeting of Shareholders the proposed profit distribution plan for the fiscal year 2023-2024 (July 1, 2023 - June 30, 2024) as follows:

No	Contents	Unit	Amount
I	**Sources**	**VND**	**1.133.016.463.101**
1	Undistributed earnings of fiscal year 2023-2024 (excluded preference dividend)	VND	1.133.016.463.101
II	**Profit distribution**	**VND**	**816.907.612.323**
1	Accrued Social fund, Bonus and welfare fund	VND	56.406.622.323
2	Accrued operating costs for the Board of Directors fiscal year 2023 – 2024 to implement tasks assigned by the General Meeting of Shareholders	VND	20.000.000.000

No	Contents	Unit	Amount
3	Dividend rate of 10% in shares, in which: - For fiscal year 2022 – 2023: Dividend rate of 4% in shares - For fiscal year 2023 – 2024: Dividend rate of 6% in shares	VND	740.500.990.000
III	**The remaining non- distributed accumulated profit for the fiscal year 2023-2024**	**VND**	**316.108.850.778**

(Source: Consolidation audited report as at 30 June 2024)

Detailed plan to issue shares to pay dividends for fiscal year 2022 – 2023 and fiscal year 2023 – 2024 according to the Proposal No. 07 relating to approve the Plan to issue shares to pay dividends for the fiscal year 2022-2023 and 2023-2024.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRLADY

M.S.D.N: 3900244389 - C.T.C.P
CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
H.TÂN CHÂU - T.TÂY NINH

DANG HUYNH UC MY

***Recipient*:**

- *As above;*
- *Archived: CS & IR*